SAULT COLLEGE OF APPLIED ARTS AND TECHNOLOGY

SAULT STE. MARIE, ON

COURSE OUTLINE

Entrepreneurial Self-Development , COURSE TITLE:

CODE NO:

ENT 102

SEMESTER:

One

PROGRAM:

Entrepreneurship Certificate Program

PROFESSOR:

Larry Little

DATE: October 1993

PREVIOUS OUTLINE DATED: October 1992

APPROVED:

Rose Caicco, Dean School of Business & Hospitality

COURSE NAME: Entrepreneurial Self-Development CODE NO.: ENT 102

TOTAL CREDIT HOURS: 39

PREREQUISITE(S): None

I. PHILOSOPHY/GOALS:

This course will focus on the development of the individual entrepreneurial potential in each student. Through the use of goal setting techniques, time and stress management skills, students will develop personal strategies leading to a strategic self-management plan. The prospective small business owner will be made aware of strategies to aid him/her in the pursuit of a healthy lifestyle.

II. STUDENT PERFORMANCE OBJECTIVES:

Upon successful completion of this course the student will:

- 1. demonstrate the ability to establish clear and definite goals and develop strategies to achieve these goals.
- demonstrate effective time management.
- 3. demonstrate the ability to effectively manage change, solve problems, resolve conflict and develop critical thinking skills.
- 4. attain higher levels of self-confidence.
- 5. have the ability to understand and manage personal stress.
- 6. understand the importance of attitude and confidence in achieving success.
- 7. demonstrate a working knowledge of the different aspects of their life including business, family and recreation, etc.
- 8. show competence in the use of effective personal management tools in creating a balance between the competing factors in their lives.
- 9. develop a strategic self-management plan.

III. TOPICS TO BE COVERED:

| Week(s) | Topic |
|---------|---|
| 1 | Introduction to Personal Self-Development |
| 2 | Study Skills, Learning Styles |
| 3 | Time Management |
| 4 & 5 | Goal Setting |

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III. TOPICS TO BE COVERED (CONT'D):

| Week(s) | Topic |
|---------|--|
| 6 | Problem Solving/Conflict Resolution |
| 7 & 8 | Self-Confidence, Self-Esteem |
| 9 | Stress Management |
| 10 | Success and Attitude |
| 11 | Image Management |
| 12 | Selling Yourself, Dealing with Difficult People |
| 13 | Putting it all Together - "Strategic Self-Management Plan" |

IV. EVALUATION METHODS:

Students will be evaluated on their ability to complete the following assignments:

| | Market Control | |
|---|------------------|-------------|
| Assignment | Percent of Grade | Due Date |
| Study Skills/Learning Style, Inventory and Reflection | 10% | <u> </u> |
| Time Management Log, Action Plan and Reflection | 10% | |
| Oral Presentation (5 to 10 minutes) | 5% | |
| Goal Setting Paper | 10% | <u> 142</u> |
| Group Problem Solving Exercise, Peer/Self Evaluation and Reflection | 5% | |
| Book Report/Oral Presentation | 15% | 100 |
| Stress Management Test and Reflection | 5% | |
| Strategic Self-Management Plan | 20% | ngang |
| Learning Portfolio | 20% | |
| | | |

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IV. EVALUATION METHODS (CONT'D):

Note: Assignment presentation guidelines, methodology and marking criteria will be distributed in class prior to due date.

Given the nature of this subject and its emphasis on personal development, students will be asked to <u>attend</u> and <u>participate</u> in all classroom activities. Several assignmen will be completed in class.

Since this subject offers students a unique opportunity for personal growth its delive will be varied through the use of enhanced lectures, discussion groups and workshop activities.

Grading:

The following semester-end grades will be assigned to students in post-secondary courses:

| Grade | | Definition |
|--------------|-----------------------------------|--|
| A+ A B | 90 - 100% 80 - 89% 70 - 79% | Consistently outstanding Outstanding achievement Consistently above average achievement |
| C R | 60 - 69% less than 59% | Satisfactory or acceptable achievement The student has not achieved objectives of cours must repeat the course |

V. REQUIRED STUDENT RESOURCES

Required:

Text: The Seven Habits of Highly Effective People, Stephen R. Covey

One 60 minute Video Cassette

Suggested:

One 1" three-ring binder One 3" three-ring binder

VI. ADDITIONAL RESOURCE MATERIALS AVAILABLE IN THE COLLEGE LIBRARY BOOK SECTION OR AUDIO VISUAL DEPARTMENT:

A list of resource materials will be provided.

VII. SPECIAL NOTE

Students with special needs (e.g. physical limitations, visual impairments, hearing impairments, learning disabilities) are encouraged to discuss required accommodations confidentially with the instructor.

NOTE: THIS OUTLINE MAY BE ALTERED TO SUIT CLASS NEEDS.